Head of Procurement

A leading manufacturer of plastic piping systems, for use in the residential, commercial, civils and infrastructure sectors is looking to recruit a Head of Procurement to be responsible for Group contracts and procurement activities, alongside developing and implementing the Group procurement strategy. The role will report directly to the Chief Financial Officer.

The Head of Procurement will also be responsible for developing and managing the systems to support end to end sourcing to deliver effective procurement and post contract management.

This is an amazing opportunity for an experienced procurement leader to join a rapidly growing organisation.

Accountabilities

- Responsible for the development, implementation and on-going management of the Procurement Strategy for the Group and to lead major, complex and high value sourcing projects
- Responsible for the renegotiation and review of contract SLA’s to improve commercial benefits
- To manage the development and implementation of procurement policies and system strategies to support tendering, contract management, spend analytics and supplier performance management
- To develop strategies to consolidate and streamline business processes and create clear direction for the organisation
- To ensure all aspects of regulatory compliance are adhered to regarding the respective procurement policies and external requirements. Implement strategies that safeguard the Company’s contractual and commercial risk.
- In collaboration with the wider business significantly improve the supply chain and performance to support operations, achieve value for money, reduce stocks, optimise delivery schedules and increase overall performance of the businesses
- To develop excellent and effective collaborative relationships with key stakeholders, external providers and other agencies to ensure strategic and operational needs are fully understood and incorporated, including but not limited to the development and implementation of Supplier Management.
- To establish and manage future demand and capacity planning including the development of supplier risk management. Plan and implement the appropriate organisational design to best service the business’ requirements
- Regular (Monthly) UK/European travel to be expected
- Assist in the protection and enhancement of the company’s reputation

Skills and Experience

- Extensive senior professional experience in Procurement, preferably in a similar industry
- MCIPs qualified or equivalent
- At least 5 years of previous leadership responsibility
- Must be a results-oriented, metrics-driven leader with expertise in purchasing, supplier collaboration, development and compliance
- Experience of working at a strategic level with track record of delivering financial benefits / added value and accountability for financial targets of revenue, profit, cost and consolidation where appropriate
- Ability to develop and deliver appropriate procurement strategies for different types of projects, categories and initiatives across Group and at divisional subsidiary level
- Gravitas and personal credibility to influence senior personnel, divisional and group-level stakeholders
• Able to exercise high level of autonomy, self awareness, objectivity, and adaptability in a role with changing priorities and objectives and acting as Procurement lead in another business function if required
• Well-developed internal & external influencing skills with the ability to adapt personal style as required. Dedicated, independent-minded, resolute, focused and assertive in overcoming resistance to change
• Demonstrable experience of project management and supply management system implementation, taking into account governance, compliance, legalities, audit and finance cross functions and procedures, inclusive of demonstrable experience of leading strategies to consolidate and streamline business processes.
• Resilient and able to multi task efficiently; sometimes with conflicting priorities
• Business Process ownership & change management background - concepts, frameworks and issues
• Project and Change Management experience evidenced through independent end to end delivery of at least one major project within Processes and Systems management
• Experience working within a mature ERP systems culture - data model, structure and content

This role will ideally be a Head Office based role at Doncaster, although flexible working needs will be considered. This is a full-time position offering a competitive salary and benefits package.

Applications to be forwarded to Melissa Flett, Group HR Director, by e-mail to: Melissa.flett@polypipe.com

Closing date for applications: 31st July 2020

Polypipe operate an Equal Opportunities Policy